

NCC CONSTITUTION 2023

Prepared by:

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Congress)*

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**NATIONAL
COLOURED CONGRESS**

PREAMBLE

National Coloured Congress believes that the people known as coloured, and those recognized as the minorities, are being marginalized Country Wide due to unfair implementation of various policies. For this reason National Coloured Congress believes that the only way forward for our people would be an independent state, based on the fact that almost all the people from this group are aboriginal to this land as descendants of the Khoe and San generally known as Khoisan, recognized as The First Nation as set out in UNDRIP's 107th plenary meeting held on 13 September 2007. Taking note of the recommendations of the Human Rights Council contained in its resolution 1st and 2nd June 2006, by which the Council adopted the text of the United Nations Declaration on the rights of the Indigenous Peoples.

National Coloured Congress furthermore believes in Self Determination for the Khoi and San regarding the right to determine responsibilities of individuals to their communities. National Coloured Congress supports all minorities that has been marginalised and discriminated against.

The National Coloured Congress was founded in 2019 to kick start and rise up against the unfairness and inequalities against the Coloured People of South Africa. Pre and Post 1994 we as a people have suffered and continue to suffer at the hands of those who promised a better life for all. We were given a freedom charter and constitution that promised a better life for all. Right now we are living in a country where that promise has only been fulfilled to a select few. The rest of us are still living in an apartheid state. The time has come for change. The time has come to remind those in power that this life we are living now, is not the life we fought and died for. This is not the freedom we envisaged for our people.

We are caught in the dawn of a new Apartheid. However this time it has nothing to do with the colour of your skin. It is an economic Apartheid that has been designed to keep the underprivileged poor. And for years we as the so called coloured community has fallen in that category of underprivileged. It is time we rise up and say: Enough is Enough!



1. NAME

- a. A Political Party is hereby established under the name National Coloured Congress. Hereinafter referred to as NCC.
- b. The colours of the NCC are Black, red and white. The logo is a backdrop of Table Mountain with a red half circle over it.

2. MISSION

National Coloured Congress seeks to unite all historically oppressed peoples, The First Nation Descendants of South Africa, and those that support the cause to recognise that the people commonly known as "Coloured" or "Brown People" are the descendants of the First Nations and have a historic claim to live and work peacefully in South Africa and especially in the Western Cape, Eastern Cape and the Northern Cape, where amongst other places, the colonialist settlers originally encountered the First Nations, and fully entitled to the protection and the rights as provided for by intent, purpose and purport of the South African Constitution for redress without favour.

- a. To address poverty within communities.
- b. To address food security within communities.
- c. To address inequalities within communities.
- d. To educate people regarding their Human Rights.
- e. To highlight the plight of all minorities.
- f. To address employment equity in the workplace.
- g. To eradicate the scourge of gangsters and drugs.
- h. To move our people out of backyards and onto land of their own.
- i. To impose local demographics in all spheres of life.
- j. To promote economic development within the coloured business sections and rest of the marginalised businesses in South Africa.
- k. To build a South Africa where all cultures, languages and religions are equally recognised.
- l. To end the current practices of reverse apartheid by the current government.
- m. To provide equal opportunities for all genders.
- n. To advocate for people with disabilities.
- o. To address the education, livelihood and safety of our children.

3. VISION

The vision of National Coloured Congress is for the First Nation Descendants and for all minorities that has been previously disadvantaged, and are currently disadvantaged, full recognition active in all spheres of society as full participants of the economy, civil society and governance and in nation building. To be known as part of the people that makes up the diverse South African Nation.

- a. To advance and highlight the plight of the Historical First Nation People aboriginal to the soil of this Country.
- b. To see a community that is thriving because everyone is valued.
- c. To promote changes within communities by changing mindsets.
- d. To work towards an independent Cape, including Western Cape, Northern Cape and parts of the Eastern Cape which is historically the territory of the Aboriginal Peoples of this soil.
- e. To form coalitions with various groups sharing the same vision.
- f. To assist in poverty alleviation programs.
- g. To facilitate opportunities for people to become self-sustaining.
- h. To facilitate training programs to individuals and groups interested in self-sustenance.
- i. To lobby relevant departments for housing for all.



- j. To ensure that the rightful historical owner benefit fairly in the land expropriation process.
- k. To eliminate inequalities brought on by apartheid from the past government, and the inequalities that's being carried out by the current government.

4. AIMS

- a. Reclaim the heritage, dignity and status of the First Nations of South Africa through the full recognition of the First Nation descendants.
- b. Recognise the First Nation Genocide and the continued onslaught, reversing the extinct status of the people.
- c. Does not advocate racial discrimination or any kind of racial ideology.
- d. Identify and respond appropriately to racial discrimination advocated and practiced against South Africans that have been labelled 'coloureds'.
- e. Identify and respond appropriately to any other discrimination advocated and practiced within South Africa.
- f. Encourage a common ideology and understanding of issues affecting the descendants of the First Nations and formulating effective solutions to problems facing this group in the current socio-economic and political landscape of South Africa.
- g. Create a Party for social cohesion amongst all minority groups in South Africa and others still to be identified, or to offer them support.
- h. Encourage intellectual, stimulating and constructive debate among members that is not abusive, derogatory or inflammatory towards other members or groups.
- i. Dispel negative stereotypes aimed at minorities and to argue against commonly held myths that seek to undermine their advancement at any social sphere and particularly with regards to the economy and land rights.
- j. To prohibit CSE in schools.
- k. Implement relevant structures to assist in the eradication of Gender Based Violence.
- l. Ensuring fairness and representation in LGBTQ community.
- m. Death penalty for rapists, murderers and child molesters.
- n. Promoting self-owned businesses,
- o. Promoting education initiatives in oppressed and underprivileged communities.
- p. Promoting the enforcement of policies that do not discriminate against employees or business owners amongst the minorities and the broader South African Society within the principles of redress.

5. OBJECTIVES

- a. To close the gap of inequalities between communities.
- b. To foster values at individual and collective levels by strengthening respect for our less privileged.
- c. Responding to the problem of skills shortages in the community by creating opportunities for them.
- d. Using training and development to promote social cohesion.
- e. To develop and promote self-sustainable programs among community members.
- f. To create identities and common humanity.
- g. To develop advocates for change addressing the problem of skills shortages through broader engagement with all sectors.
- h. To build and maintain a broad membership support base.
- i. To network and form alliances with other entities sharing the same vision.



- j. To lobby relevant departments in the advancement of the historical people of the Country.

6. LEGAL STATUS AND CHARACTER OF NCC

- a. The NCC is a Political Party with its own legal identity that is separate from its individual members.
- b. In the interest of, and to protect the NCC, the founding members will remain in their positions for the first term until the 2na Annual Congress Symposium.
- c. The NCC shall continue to exist even if the member change.
- d. The NCC may own property, enter into contracts and sue or be sued in its own name.
- e. The NCC denotes racism and sexism.
- f. The NCC is a democratic movement.
- g. Membership of all structures of the NCC is open to all.
- h. The NCC shall respect all their members regardless of race, sexual orientation or religion.
- i. The NCC leadership is accountable to its members in terms of procedures laid out in this Constitution.
- j. The policies of the NCC is determined by its members.
- k. The NCC shall expose corruption within its structures.
- l. The income and property of NCC shall be used solely for the promotion of its stated objectives.
- m. The members and office bearers shall have no rights to the property or other assets of NCC solely by virtue of them being members or office bearers.
- n. No portion of the income or property of NCC shall be paid or distributed directly or indirectly to any person (otherwise than in the ordinary source of undertaking any public benefit activity) or to any member of NCC or The National Congress Council, except as:
 - i. Members may be reimbursed for services rendered in the form of salaries or incentives as per internal policy.
 - ii. Reasonable compensation for travel to and from meetings.
 - iii. Compensation shall be calculated as a flat fee as agreed upon by the National Congress Council payable to members traveling by either public or private transport and shall be made available to the members at attendance of such meetings.
 - iv. Reimbursement of actual costs or expenses reasonably incurred on behalf of NCC and agreed by the National Congress Council.
- o. Upon dissolution of NCC, after all debts and commitments have been paid, any remaining assets shall not be paid to or distributed amongst its members, but shall be transferred by donation to some other non-profit organisation which the National Congress Council (and failing which any division of the High Court) considers appropriate and which has objectives similar to the objectives of NCC.
- p. Individual members will receive 10% of the income that they raise themselves from fundraisers as per internal policy.

7. MEMBERSHIP AND MEMBERS

- a. Membership of the NCC is open to all South Africans 18 years and older who accepts its policies, supports its vision and abide by this constitution.
- b. Membership cards shall be issued to registered members upon payment of prescribed membership fees.
- c. Pensioners shall not be required to pay any membership fees.
- d. Members who fail to pay their fees for three months and after being notified of this will not be regarded as members in good standing and their membership will be terminated.
- e. A member shall take part in elections, be eligible for appointment on any NCC structure.



- f. Submit proposals and communication to NEC via the proper structures.
- g. Shall be active in their branch and participate in programs and activities required from time to time by the NCC.
- h. Promote the aims, objectives and vision of the NCC.
- i. Members shall ensure that they are registered voters.
- j. Be a signed up member at their branch and take an active role in their branch. (Take part in activities set out by the branch).

8. STRUCTURE OF THE NCC

The NCC shall consist of the following structures:

- a. The National Congress Symposium
- b. The National Executive Committee
- c. The Provincial Congress Symposium
- d. The Provincial Executive Committee
- e. The Regional Congress Symposium
- f. The Regional Executive Committee
- g. The Branch Executive Committee

9. THE NATIONAL CONGRESS SYMPOSIUM (NCS)

The National Congress Symposium is the absolute governing body of the NCC. The National Congress Symposium elects the NEC.

- a. It shall comprise of voting delegates representing their branches from all nine (9) Provinces.
- b. Branches in good standing shall send delegates to vote on their behalf. The number of delegates per branch shall be determined by their paid up membership.
- c. The number of delegates per Province attending the National Congress Symposium shall be determined by the NEC in proportion to their paid up membership.
- d. All members of the NEC shall attend.
- e. Additional voting members shall be assigned by the NEC from members of the PEC, The NCC Veteran's League, The Youth League, The Women's League and the Disability League.
- f. The NEC may invite non-voting delegates that has been decided in a General Meeting to attend the National Congress Symposium.
- g. The NEC shall appoint a task team to organise, share information and set up the National Congress Symposium.
- h. It will also be the purpose of the Task Team to ensure that all Branch and Province concerns are tabled on the agenda.
- i. Voting on key issues shall be by secret ballot if decided so by at least one third (1/3) of the delegates.
- j. The National Congress Symposium shall convene at least once every five (5) years.
- k. The President shall appoint a Deputy President and a National Women's League Chairperson.

10. DUTIES OF THE NATIONAL CONGRESS SYMPOSIUM

The National Congress Symposium shall:



- a. Decide on policies of the NCC.
- b. Conclude the Constitution of the NCC.
- c. The President will address the National Congress Symposium.
- d. Discuss the reports of the NEC. (including reports from all the leagues and provinces).
- e. Have the right to assess, amend or withdraw any decision taken by any of the constituent structures, committees or office bearers of the NCC.
- f. Elect the President, Deputy President, National Chairperson, The Secretary General, Deputy Secretary General, Treasurer General and the remaining elected additional members of the NEC.
- g. Have the power to elect or appoint any commission or committee to be signed specific tasks for the advancement of the NCC.

11. NATIONAL EXECUTIVE COMMITTEE (NEC)

The NEC is the highest structure of the NCC between National Congress Symposium. The NEC has the authority to lead the Organisation subject to the provisions made in this Constitution.

- a. The Affairs of NCC shall be controlled and managed by the National Executive Committee.
- b. Subject to the terms of this Constitution and to the resolutions of the members of the National Congress Symposium the National Executive Committee may exercise all the powers of NCC.
- c. In the National Congress Symposium, NCC may review, approve and amend any decision taken by the National Executive Committee, but no such resolution of NCC shall invalidate any prior action taken by the National Congress Symposium in accordance with the provisions in this Constitution.
- d. The National Executive Committee will be identified, interviewed and elected by members of the National Congress Symposium.
- e. The National Executive Committee shall hold office for five (5) years.
- f. Members from the National Executive Committee may form part of the National Congress Symposium.
- g. At the fifth (5th) National Congress Symposium, after appointment of the National Congress Symposium, nominations to the National Executive Committee will be considered and appointed.
- h. National Executive Committee members may be reappointed to office.
- i. National Executive Committee members who elected to retire are eligible to appointment and co-option.
- j. Members of the National Congress Symposium will submit names of nominees ninety (90) days before he fifth (5th) National Congress Symposium for the appointment of National Executive Committee.
- k. The National Congress Symposium will approve the outgoing National Executive Committee to remain in office if new nominations were not received.
- l. The National Executive Committee is accountable to the National Congress Symposium.
- m. The National Executive Committee will meet quarterly and will be responsible for:
 - 1) Strategic
 - 2) Financial and
 - 3) Policy oversight of NCC.
- n. The National Executive Committee shall comprise of at least twenty six (26) members, but not more than forty six (46) members.
- o. The National Executive Committee shall comprise of:



- 1) The Party President
 - 2) The Deputy President
 - 3) The National Chairperson
 - 4) The Secretary General
 - 5) The Deputy Secretary General
 - 6) The Treasurer General
 - 7) Shall include additional members as per clause 11n,
- m. The National Executive Committee may co-opt three (3) additional non-voting members as it may consider appropriate from time to time.
- n. The co-opted members shall serve for such a period as the National Executive Committee considers appropriate.
- o. The National Executive Committee will appoint from amongst the remaining members such other portfolio holders as may be necessary.
- p. The office of a National Executive Committee member shall be vacated if a member:
- 1) Resigns
 - 2) Becomes unfit and/or incapable of acting as such
 - 3) Is removed by the National Executive Committee by resolution adopted by at least three quarters (3/4) of its members in office from time to time, being not less than the required minimum of seven (7).
 - 4) The National Executive Committee shall only furnish reasons for its decisions regarding removal to the member being removed and to the members of National Executive Committee in a General Meeting.
 - 5) Should a position on the National Executive Committee become vacant, The National Executive Committee, by resolution adopted by at least two thirds (2/3) of its members may co-opt a members to fill the vacancies.
 - 6) If the number of members are less than seven (7) the National Executive Committee shall co-opt members to fill vacancies.
 - 7) The office of any co-opted person shall lapse unless confirmed by resolution of members at the next National Congress Symposium.
- q. The procedure at National Executive Committee Meetings:
- 1) The Chairperson shall chair all meetings and in the absence of the Chairperson the Deputy Chairperson shall chair the meeting.
 - 2) In the absence of both the Chairperson and Deputy Chairperson, the remaining members of the National Executive Committee shall elect a Chairperson from those present to chair the meeting.
 - 3) The chairperson shall convene a National Executive Committee Meeting:
 - i. Quarterly
 - ii. At written request of any (2) members of the National Executive Committee.
 - iii. May convene such a meeting at any other time.
- r. The quorum necessary for the transaction of any business by the National Executive Committee shall be two thirds (2/3) of the National Executive Committee members serving at any given time.
- s. At meetings of the National Executive Committee each National Executive Committee member shall have one (1) vote.
- t. Questions arising shall be settled by majority vote.
- u. Should there be an equality of votes the Chairperson shall have a casting or second vote.
- v. Proper minutes shall be kept of the proceedings of the National Executive Committee.
- w. The minutes shall be signed by the Chairperson and the Secretary General and shall be available at all times for inspection by any member of the National Executive Committee.
- x. Proper attendance registers shall be kept for all meetings.



- y. A resolution signed by all members of the National Executive Committee shall be as valid as if passed at a duly convened meeting of the National Executive Committee.

12. DUTIES OF THE NATIONAL EXECUTIVE COMMITTEE (NEC)

Without bias to the overview of its powers the NEC Shall:

- a. Convene the National Congress Symposium and carry out all its directives.
- b. Issue all directives from the National Congress Symposium to all nine (9) Provinces.
- c. Receive required reports from all nine (9) Provinces.
- d. Oversee all structures of the NCC.
- e. Ensure that the Provincial, Regional and Branch structures and the Leagues of the NCC operate effectively and democratically.
- f. Appoint on annual basis a list for the selection of candidates for Parliament. The NEC shall decide on the criteria for this list.
- g. The NEC may suspend or dissolve a Provincial Executive Committee where necessary. The suspension of a PEC shall not exceed three (3) months. The election of a dissolved PEC must be called within six (6) months from date of dissolution.
- h. The NEC must appoint an interim PEC structure until the election.
- i. Oversee the work of all the Leagues.
- j. Establish committees as it sees appropriate.
- k. Manage and control all property of the NCC.
- l. Issue and amend documents and policy directives as it deems appropriate.
- m. Appoint a disciplinary committee of four (4) from among any of the structures of the NCC.
- n. Convene a Policy Discussion Conference where recommendations to amend NCC policies will be reviewed. This must take place at least six (6) months before the actual Policy Conference which will take place every three (3) years.

13. ELECTION OF THE NATIONAL EXECUTIVE COMMITTEE

- a. The NEC of the NCC shall be divided into equal representation of 50% (fifty percent) male and female members. The NEC shall be elected at the National Congress Symposium by secret ballot, and shall hold office for 5 (five) years.
- b. As stated in clause 6.b above, for the first term, all founding members and members that have been actively working to get the party on its feet will remain in their position. They will remain in office until the 2nd (second) National Congress Symposium. (This is based on performance and the work carried out).
- c. The following members from their respective structures shall by designation be members of the NEC:
 1. The elected Chairpersons of all Provincial Executive Committees (PEC)
 2. The Chairperson of the Women's League
 3. The Chairperson of the Youth League
 4. The Chairperson of the Disability League
 5. The Chairperson of the Veterans League
 6. The Chairperson of the Cultural League
 7. Not more than eight (8) additional members to ensure equal representation by both male and female members.
- d. Should a position become vacant on the NEC, the NEC has the power to appoint a replacement.
- e. A quorum of fifty (50) plus one (1) is required for NEC meetings.
- f. A person must be a member in good standing for at least five (5) years to be eligible for nomination onto the NEC.
- g. Elections for the following NEC members shall be held separately by the National Congress Symposium.
 - The President



- The Secretary General
 - The National Chairperson
 - The Deputy Secretary General
 - The Treasurer General
 - The Deputy President will be appointed by The President
- h. Nominations for the above posts can be made by any Province and given to the National Congress.
- i. A delegate of the Symposium shall have the right to nominate someone for the above posts whose name has not been handed in subject to clause 13.h above. In this case the Presiding officer shall ask for a seconder for the nomination. If the nomination is seconded by a minimum of twenty five percent (25%) of the Symposium delegates the nomination will be accepted and the name of the nominee shall be put on the ballot. If the nomination fails to secure the twenty five percent (25%) seconded votes, the nominee shall be discarded.
- j. Nominations for candidates for election to the NEC, other than the above mentioned positions shall be carried out in terms of the following procedure:
- 1) Subject to rule 13j.2 below, only candidates who have been nominated by Province will appear on the ballot paper.
 - 2) Subject to rule 13 j.3 below a delegate of the Symposium shall have the right to nominate any person whose name has not been proposed in terms of rule 13.i above.
 - 3) Not more than two (2) persons per Province may be nominated subject to rule 13j.2 above.
- k. Voting shall take place by secret ballot. Each voting delegate shall have one (1) vote.
- l. Subject to the provisions of this Constitution, The Secretary General, The Deputy Secretary General and The Treasurer General shall be full time functionaries of the National Coloured Congress.
- m. A member who is elected or co-opted to the NEC must resign from their position as office bearer in any lower structure of the NCC.

14. THE NATIONAL WORKING COMMITTEE

- a. As soon as possible after the conclusion of The National Congress Symposium, The NEC shall meet and elect a National Working Committee.
- b. The National Working Committee shall comprise of the following:
1. The President
 2. The Deputy President
 3. Secretary General
 4. National Chairperson
 5. Deputy Secretary General
 6. The Treasurer General
 7. The NEC shall elect additional members to the National Working Committee from the directly elected NEC member, not exceeding 45% of the composition of the directly elected members.
 8. The NCC Women's League, Youth League, Veterans League, Disability League and Cultural League shall appoint one (1) representative each to form part of the National Working Committee.
 9. The NEC shall determine the functionalities of the National Working Committee. Not all members of The National Working Committee will be full time officials.
 10. The National working committee shall be responsible for the following:
 - a) Carry out all the duties set out by the NEC in accordance with this NCC constitution.
 - b) Carry out all the work set out by the NCC.
 - c) Ensure that all structures of the NCC carry out the decisions taken by the NCC.
 - d) Submit reports from the various structures to each NEC meeting.
 - e) The National Working Committee shall consist of fifty percent (50%) female representatives.



- f) The National Working Committee may form sub committees from time to time to fulfil the tasks of The National Coloured Congress. The sub committees must be members in good standing.

15. THE ELECTION PROCESS TASK TEAM

- a) The NEC shall appoint an Election Process Task Team for the purpose of elections that will take place inside The National Coloured Congress. The Election Process Task Team will consist of no less than three (3) members. It will be their task to.
1. To prepare ballot papers.
 2. To prepare ballot boxes.
 3. To create a process of fair counting of the ballot papers.
 4. To provide effective supervision of the counting of ballot papers.
 5. In case of secret ballots, to make sure the process of secret ballots is carried out effectively.
 6. To establish procedures for voting.
 7. To determine how any tied vote should be resolved.
 8. The names of The Election Process Task Team shall be made available to the National Congress Symposium for approval

16. FINANCE

- a) The NEC shall appoint a National Finance Committee.
- b) The NEC shall determine the composition and powers of the National Finance Committee.
- c) The National Finance Committee shall report to the NEC quarterly on the finances and budget of the National Coloured Congress.
- d) The Finance Committee shall be responsible for fundraising for National Coloured Congress.

17. POWERS AND DUTIES OF THE OFFICE BEARERS

a) THE PRESIDENT

The President is the Political Head and Leader of the party. The President is the Chief Directing Officer of the National Coloured Congress and the leader of the House at National Conferences and National General Meetings.

1. The President shall also perform the role of National Spokesperson.
2. The President shall make pronouncements for and behalf of the NEC outlining and explaining the policies of the National Coloured Congress.
3. The President shall ensure confidentiality and privacy for all discussions on contentious issues.
4. Be accessible, especially in times of emergencies.
5. Collaborate on Policies and Procedures for conflict resolution and grievances at Committee Level, and within the Political Party.
6. Ensure an effective procedure for quick and efficient responses to all reasonable requests.
7. Keep a running list of items requiring discussions with other members.



8. Set a regular time before each meeting to review the agenda with the Secretary General and ensure that each item is suitably resourced to facilitate discussion toward decision or agreed action.
9. Collaborate on starting and ending meetings and more formal discussions on time.
10. Collaborate to ensure a clear distinction between National Coloured Congress Party Structures, Committees and Sub Committees.
11. To ensure that National Coloured Congress sets out to achieve all of its Aims and Objectives.
12. To ensure that the Vision of National Coloured Congress as set out in the Party's Constitution is achieved.
13. To engage and set up networks that shares the same vision as National Coloured Congress.
14. In the event of death or permanent incapacity of the President, The Deputy President shall resume the role of The President.

b) DEPUTY PRESIDENT

1. The Deputy President shall assist The President with his/her duties wherever possible.
2. The Deputy President shall stand in for The President where he/she is unable to.
3. The Deputy President shall carry out the tasks set out for him/her by the National Congress Symposium and the National Working Committee.
4. In the event of death or permanent incapacity of The President or the Deputy President, The NEC shall appoint an ACTING President as soon as possible, until such time as the National Congress Symposium meets.
5. Until such appointment is made, The Secretary General shall stand in as Acting President.

c) THE NATIONAL CHAIRPERSON

1. The National Chairperson shall be the custodian of the policies adopted and decisions taken at The National Conference Symposium.
2. Shall make sure that all sectors of the National Coloured Congress carry out and implement decisions taken at The National Conference Symposium and The National Working Committee.
3. Preside over meetings of The National Conference Symposium, NEC and National Working Committee.
4. Carry out additional tasks set out by The National Congress Symposium, The NEC and The National Working Committee.
5. In the absence or incapacity of The National Chairperson, The President will resume the role of The National Chairperson

d) THE SECRETARY GENERAL

The Secretary General is the Chief Administrative Officer of The National Coloured Congress.

1. The SG shall communicate the decisions of all National Structures of the NCC on behalf of the NEC.
2. Keep the minutes of the National Congress Symposium, The National Working Committee as well as other records of the NCC.
3. Conduct the correspondence of the NEC and the National Working Committee and send out notices of all conferences and meetings at national level.



4. Convey the decisions and instructions of the National Congress Symposium, The NEC and The National Working Committee to the Provincial Executive Committees and see to it that all structures of the National Coloured Congress carry out their duties properly.
5. Prepare annual reports on the work of the NEC and The National Working Committee and such other documents which may from time to time be required by the National Congress Symposium, The NEC and the National Working Committee.
6. Present to the National Congress Symposium and NEC a comprehensive statement of the State of the National Coloured Congress and the administrative situation of the National Coloured Congress.
7. In the absence of the President and the Deputy President, the SG shall assume the functions of the President.
8. All departments shall report on their activities and be accountable to the SG.

e) DEPUTY SECRETARY GENERAL

1. The Deputy Secretary General shall assist The Secretary with his/her duties wherever possible.
2. The Deputy Secretary General shall stand in for The Secretary General where he/she is unable to.
3. The Deputy Secretary General shall carry out the functions entrusted to the Secretary General by The National Congress Symposium, The NEC and The National Working Committee.

f) THE TREASURER GENERAL

The Treasurer General is the Chief Custodian of the funds and property of The National Coloured Congress. The Treasurer General shall:

1. Receive and bank monies on behalf of the NEC and shall together with any two (2) members of the NEC open and operate a bank account in the name of The National Coloured Congress.
2. Keep such books of account as may be necessary to record accurately the financial position of the National Coloured Congress.
3. Submit to the National Congress Symposium a report showing the income and Expenditure Account and The Balance Sheet of the National Coloured Congress for the period since the previous National Congress Symposium.
4. Shall submit quarterly reports to The NEC and National Working Committee.
5. Be responsible for The National Finance Committee.

18. THE PROVINCIAL CONGRESS SYMPOSIUM

Subject to the decisions of The National Congress Symposium and the guidance of The NEC, The provincial Congress Symposium shall be the highest organ of the National Coloured Congress in each Province. The Provincial Congress Symposium shall:

- a) Be held once every four (4) years or as requested by at least one third of all branches in good standing.
- b) Be composed of Voting Delegates as follows:
 1. At least eighty percent (80%) of the delegates at The Provincial Congress Symposium shall be from the branches.
 2. The members will be elected at properly constituted General Branch Meeting.
 3. The number of delegates per branch shall be in proportion to their paid up membership.
 4. Each branch in good standing shall be entitled to at least one (1) delegate.
 5. All members of the Provincial Executive Committee shall attend as full participants and delegates of The Provincial Congress Symposium.



6. The remainder of the Voting Delegates shall be from members of the Women's League, Youth League, Veteran's League, Disability League and The Cultural League as allocated by the Provincial Executive Committee.

c) The Provincial Congress Symposium shall:

1. Appoint a committee which shall circulate any Provincial Congress Symposium information in advance.
2. Determine the procedure for the election of delegates.
3. Ensure that provincial members concerns are on the agenda.
4. Determine its own procedures in accordance with democratic principles and practices.
5. Vote on key questions by secret ballot.
6. Vote for the election of the PEC by secret ballot, Each voting delegate shall vote once in each ballot.
7. Promote and implement the decisions and policies of the National Congress Symposium, The NEC and the National Working Committee.
8. Receive and consider reports by the PEC, The Chairperson's address, the Secretary's Report on The Woman's League, The Youth League, The Veteran's League, The Disability League and The Cultural League.
9. Elect the Provincial Chairperson, Deputy Chairwomen, Secretary, Deputy Secretary, Treasurer and twenty (20) additional members of the Provincial Executive Committee.
10. The Provincial Congress Symposium shall hold office for four (4) years.
11. The Provincial Secretary shall be a full time functionary of the National Coloured Congress.
12. Carry out the policies and programmes of The National Coloured Congress in their Province.
13. Have the right and power to review, ratify, confirm, alter or rescind any decision taken by any of the constituent structures or officials of the National Coloured Congress in their Province.
14. Have the power to appoint sub committees and assign specific tasks and duties to such committees in the interest of National Coloured Congress.
15. A member elected to the PEC shall resign from all other structures of National Coloured Congress.

19. THE PROVINCIAL EXECUTIVE COMMITTEE

The PEC is the highest organ of the National Coloured Congress in a Province, and has the authority to lead the National Coloured Congress in the Province, subject to the provisions of this Constitution.

a) The elected members of The PEC shall consist of the following:

- The Provincial Chairperson
- Deputy Chairperson
- Secretary
- Deputy Secretary
- Treasurer
- And not more than twenty (20) additional members elected by the Provincial Congress Symposium
- A person must be a member in good standing for five (5) years to be eligible for nomination onto the PEC.
- In the interest of, and to protect the NCC, the founding members will remain in their positions for the first term until the 2^{no} Provincial Congress Symposium
- Each region in The Province shall have equal representation on the PEC.
- The National Coloured Congress Women's League, Youth League, Veteran's League, Disability League and Cultural League shall be represented by the Chairperson and the Secretary on the PEC.



- The PEC may co-opt three (3) additional members to the PEC to ensure a balanced representation.
- In accordance with this constitution not less than fifty percent (50%) of the PEC must be elected female representatives.

20. DUTIES OF THE PROVINCIAL EXECUTIVE COMMITTEE

- The PEC shall meet one month after its election to elect the Provincial Working Committee.
- The PEC shall convene meetings once a month.
- Carry out the Policies and Programmes of The National Coloured Congress.
- Carry out the Aims and the Objectives of The National Coloured Congress.
- Carry out the decisions of The Provincial Congress Symposium, The NEC and The National Working Committee.
- Manage and control the funds and assets of the National Coloured Congress in the Province.
- Submit reports on The Provincial State of the Organisation, The Provincial Financial State of the Organisation and such other matters that will be specified to the NEC and The Provincial Congress Symposium.
- Issue and send directives and instructions, and receive reports from the regions and the branches and other substructures in the Province.
- Develop and implement social cohesion programmes.
- Make sure that branches are functioning at their full capacity and carrying out directives given to them.
- Oversee the work carried out by The National Coloured Congress Women's League, Youth League, Veteran's League, Disability League and Cultural League in the province.
- To ensure that regional and branch structures function effectively.
- To supervise all work carried out by the branches, regions and the province.
- The PEC has the power to suspend, dissolve and re-launch Branch and Regional Executive Committees where necessary, subject to directives given by the Provincial Congress Symposium.
- The suspension of a Branch or Region cannot exceed two months. During this time, after an effective investigation, The PEC shall either dissolve or lift the suspension.
- The Election of the new Branch Executive committee and Regional Executive Committee shall be called within three (3) months of its dissolution.
- In the case where the BEC or the REC has been suspended, they have the right of appeal to the NEC.
- The PEC must appoint an interim structure during the period of suspension or dissolution to fulfil the functions of the BEC or the REC.
- Establish Provincial structures that is in line with the National structures as it considers appropriate.
- Establish sub committees to carry out the work of National Coloured Congress as it considers appropriate.
- Issue documents and other policy directives as and when it deems fit.
- Appoint Provincial and Regional staff subject to the office of The secretary General.
- The quorum for any meeting with the PEC shall be fifty percent (50%) plus one (+1) of its total membership.
- Take all the necessary steps to carry out the aims and objectives of The National Coloured Congress in the Province.



21. THE PROVINCIAL WORKING COMMITTEE

- a) The Provincial Working Committee shall consist of:
- The Chairperson
 - Deputy Chairperson
 - Secretary
 - Deputy Secretary
 - Treasurer
 - The Chairpersons of the Women's League, Youth League, Veteran's League, Disability League and Cultural League in that Province. . Not less than forty five percent (45%) of the PEC shall form part of the Provincial Working Committee
 - Not less than fifty percent (50%) of the Provincial Working Committee shall be female.
- b) Powers and duties of the Provincial Working Committee
1. Carry out the directives of the Provincial Congress Symposium, The NEC and The PEC.
 2. Carry out the current work of the National Coloured Congress in the Province.
 3. Ensure Regions, Branches and all other Provincial National Coloured Congress Structures carry out the Directives of The National Coloured Congress.
 4. Submit requested reports to each PEC meeting.
 5. The Provincial Working Committee shall meet at least once every two (2) weeks.

22. REGIONS

- a) The Provincial Executive Committee, under the supervision of the National Executive Committee shall divide their province into regions to better carry out their work and to function more efficiently.
- b) Provincial Regions shall be demarcated to correspond strictly to District, Metro, and Municipal boundaries in each Province.

23. REGIONAL CONGRESS SYMPOSIUM

- a) Each Region shall hold a Regional Congress Symposium once every three (3) years.
- b) The Regional Congress Symposium shall consist of Voting Delegates as follows:
1. At least eighty percent (80%) of the delegates at The Regional Congress Symposium shall be from the Branches in the Region.
 2. The delegates must be elected properly at a Branch General Meeting.
 3. The number of delegates per Branch shall be in proportion to their paid up membership.
 4. Each Branch in good standing shall be entitled to at least one (1) delegate.
 5. All members of the Regional Executive Committee shall be full participants and delegates of the Regional Congress Symposium.
 6. The remainder of the Voting Delegates shall be from among members of the Branch Executive Committees, The Women's League, Youth League, Veteran's League, Disability League and Cultural League, as allocated by the Regional Executive Committee.
- c) The Regional Congress Symposium shall:
1. Carry out the decisions and policies of the Provincial Working Committee and Provincial Executive Committee.
 2. Receive reports from The REC which shall include the Chairperson's address and the Secretary's report which shall include reports on the Women's League, Youth League, Veteran's League, Disability League and the Cultural League in the Province. It will also include the Treasure/s report.



3. Elect the following members for the Regional Executive Committee:

- Chairperson
 - Deputy Chairperson
 - Secretary
 - Deputy Secretary
 - Treasurer e And twenty (20) additional members who shall hold office for three (3) years.
 - In addition the Chairperson for this region of the Women's League, Youth League, Veteran's League, Disability League and Cultural League shall be members of the Regional Conference Symposium.
4. Each branch in good standing shall be entitled to send delegates to The Regional Congress Symposium in proportion to its members.
5. A member elected to the REC shall resign from all other structures of the National Coloured Congress.
6. The Regional Congress Symposium shall meet once a year with each branch in good standing sending at least one delegate.
7. Additional Regional Congress Symposiums may be convened by the Regional Executive Committee, or the provincial Executive Committee and at the request of at least one third (1/3) of the delegates.

24. DUTIES OF THE REGIONAL EXECUTIVE COMMITTEE

- a) The Regional Executive Committee shall be accountable to the Provincial Executive Committee for its functioning.
- b) Meet at least once a month.
- c) Elect a Regional Working Committee.
- d) Carry out the Policies of the National Coloured Congress and do everything that's necessary to further the aims and objectives of the National Coloured Congress.
- e) Manage and control the funds and assets of the National Coloured Congress in the Region.
- f) Submit monthly reports to the PEC on the state of the NCC, the financial position of the Region and other matters that may be requested.
- g) Request and receive reports from branches of the Region.
- h) Inform the PEC of the suspension or dissolution of a Branch.
- i) Keep regular contact with branches on the progress of their communities.

25. THE REGIONAL WORKING COMMITTEE

- a) The Regional Working Committee shall consist of:
 - The Chairperson
 - The Deputy Chairperson
 - The Secretary
 - The Deputy Secretary
 - The treasurer
 - The Chairpersons of the Women's League, Youth League, Veteran's League, Disability League and Cultural League in that Province.
 - Not less than forty five percent (45%) of the REC shall form part of the Provincial Working Committee.
 - Not less than fifty percent (50%) of the Regional Working Committee shall be female.
 - b) Powers and duties of the Regional Working Committee
6. Carry out the directives of the Provincial Congress Symposium, The NEC an The PEC.
7. Carry out the current work of the National Coloured Congress in the Region.



8. Ensure Branches and all other Regional National Coloured Congress Structures carry out the Directives of The National Coloured Congress.
9. Submit requested reports to each REC meeting.
10. The Provincial Working Committee shall meet at least once every two (2) weeks.

26. BRANCHES

- a) All members of the National Coloured Congress must belong to a branch.
- b) The Registered Branch will have a minimum of fifty (50) members in good standing.
- c) The Branch shall be an advice office for members to address issues in their community.
- d) The Branch Executive Committee shall be elected at a General Meeting and shall serve for two years.
- e) A person must be a member of the NCC for a minimum of at least two years to be eligible for nomination as a Branch Executive.
- f) In accordance with the rules of this constitution not less than fifty (50) percent of the Branch Executive shall be female.
- g) The Branch Executive Committee shall consist of the following member:
 1. Chairperson
 2. Secretary
 3. Deputy Secretary
 4. Treasurer
 5. Organizer
 6. And five (5) additional members
- h) The quorum for any and all Branch meetings shall be fifty plus one (50+1) of the total paid up members of the Branch. This includes meetings where the Branch will make nominations of candidates for elections within the NCC for Public Representatives or takes decisions relating to policies.
- i) **THE BRANCH EXECUTIVE COMMITTEE shall:**
 1. Meet as soon as possible after its election and allocate tasks and duties among its members and carry out day to day activities of the Branch.
 2. Carry out any organisational work in its area and promote the policies, programs and decisions of the NCC.
 3. Meet as the Branch Executive at least every two weeks and have community meetings once every three months.
 4. Submit reports on their work or as requested once a month to the Regional Executive Committee.
- j) The duties of the Branch Executive Committee at Community meetings shall be:
 1. To identify and record basic service needs and grievances of residents of the community.
 2. To network with businesses, other organisations such as youth, cultural, women and religious in the interest of advancing their community.
 3. To receive and consider reports from ward councillors and make recommendations on basic service needs and other challenges of residents.
 4. To implement the instructions of the REC, PEC and the NEC.
 5. To participate in all activities presented by the REC.
 6. To maintain links and network with all branches in their Region.

27. THE NCC WOMEN'S LEAGUE

- a) The NCC Women's League shall have the same basic structures as the NCC. It shall operate on National, Provincial, Regional and Branch levels.
- b) Membership onto the Women's League is open to all women that are members of the NCC.
- c) Its objectives are to actively advance the rights of women, both within and outside of the NCC.



- d) The NCC Women's League shall focus on Gender Oppression, Gender Based Violence and other social ills faced by women.
- e) It shall create opportunities for women in all spheres and sectors. It shall be the voice for voiceless women across the Country.
- f) The NCC Women's League shall be an integral part of the NCC with its own Constitution, Policies, Rules and Regulations, provided it is not in conflict with the Constitution and Policies of the NCC.

28. THE NCC YOUTH LEAGUE

- a) The NCC Youth League shall have the same basic structures as the NCC. It shall operate on National, Provincial, Regional and Branch levels.
- b) Membership onto the Youth League is open to youth between the ages of sixteen (16) years and thirty five (35) years.
- c) Its objectives are to actively advance the rights of youth, both within and outside of the NCC.
- d) The CGC Youth League shall focus on Youth discrimination in all spheres and sectors of the Country.
- e) It shall create opportunities for youth in all spheres and sectors of the Country. It shall be the voice of all under privileged youth of this Country.
- f) Members of the NCC Youth League older than eighteen years shall play a full part in the general political life of the NCC.
- g) A member of the NCC Youth League shall not be eligible for election to any position as office bearer of the NCC or attend any Symposiums or Executive Meetings of the NCC, unless he/she is a full member of the NCC. (A member may attend upon special invitation only)
- h) The NCC Youth league shall be an integral part of the NCC with its own Constitution, Policies, Rules and Regulations, provided it is not in conflict with the Constitution and Policies of the NCC

29. THE NCC VETERAN'S LEAGUE

- a) The NCC Veteran's League shall have the same basic structures as the NCC. It shall operate on National, Provincial, Regional and Branch levels.
- b) Membership onto the Veteran's League is open to everyone between the ages of sixty (60) years and older.
- c) Its objectives are to actively advance the rights of the elderly of the Country, both within and outside of the NCC.
- d) The NCC Veteran's League shall focus on Elderly discrimination in all spheres and sectors of the Country.
- e) It shall create opportunities for the Elderly in all spheres and sectors of the Country. It shall be the voice of all under privileged Elderly members of this Country.
- f) Members of the NCC Veteran's League shall not be liable for membership fees and shall play a full part in the general political life of the NCC.
- g) A member of the NCC Veteran's League shall not be eligible for election to any position as office bearer of the NCC or attend any Symposiums or Executive Meetings of the NCC, unless he/she is a full member of the NCC. (A member may attend upon special invitation only)
- h) The NCC Veteran's League shall be an integral part of the NCC with its own Constitution, Policies, Rules and Regulations, provided it is not in conflict with the Constitution and Policies of the NCC.

30. THE NCC DISABILITY LEAGUE

- a) The NCC Disability League shall have the same basic structures as the NCC. It shall operate on National, Provincial, Regional and Branch levels.
- b) Membership onto the Disability League is open to everyone with a disability and that can provide medical proof thereof.



- c) It's objectives are to actively advance the rights of the disabled community of the Country, both within and outside of the NCC.
- d) The NCC Disability League shall focus on the discrimination of disabled people in all spheres and sectors of the Country.
- e) It shall create opportunities for the Disabled in all spheres and sectors of the Country. It shall be the voice of all under privileged disabled members of this Country.
- f) Members of the NCC Disability League shall not be liable for membership fees and shall play a full part in the general political life of the NCC.
- g) A member of the NCC Disability League shall not be eligible for election to any position as office bearer of the NCC or attend any Symposiums or Executive Meetings of the NCC, unless he/she is a full member of the NCC. (A member may attend upon special invitation only)
- h) The NCC Disability League shall be an integral part of the NCC with its own Constitution, Policies, Rules and Regulations, provided it is not in conflict with the Constitution and Policies of the NCC.

31. THE NCC CULTURAL LEAGUE

- a) The NCC Cultural League shall have the same basic structures as the NCC. It shall operate on National, Provincial, Regional and Branch levels.
- b) Membership onto the Cultural League is open to everyone no matter their race, creed or culture.
- c) It's objectives are to actively promote and recognise all cultures within the Country.
- d) The NCC Cultural League shall focus on the discrimination of all Cultures in all spheres and sectors of the Country.
- e) It shall create awareness and equal recognition for all Cultures in all spheres and sectors of the Country.
- f) A member of the NCC Cultural League shall not be eligible for election to any position as office bearer of the NCC or attend any Symposiums or Executive Meetings of the NCC, unless he/she is a full member of the NCC. (A member may attend upon special invitation only)
- g) The NCC Disability League shall be an integral part of the NCC with its own Constitution, Policies, Rules and Regulations, provided it is not in conflict with the Constitution and Policies of the NCC.



