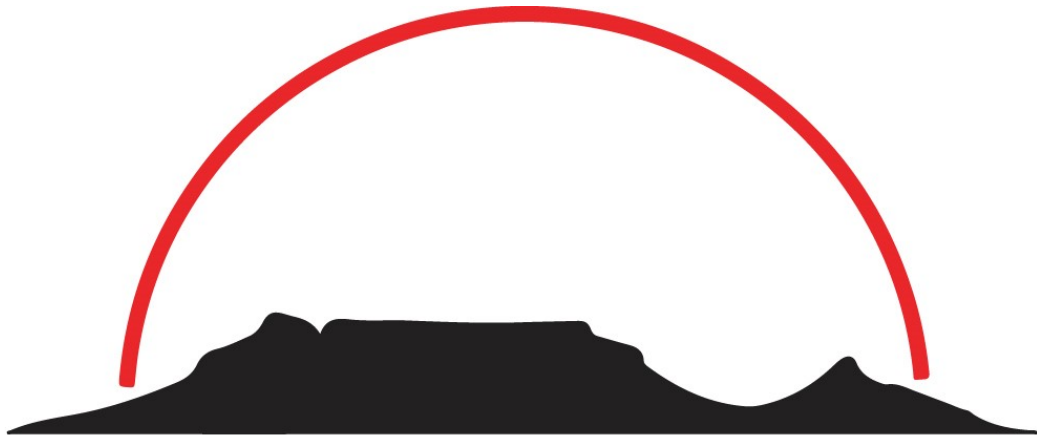


PREVENTION OF FIGHTING OR PROVOKING FIGHTS POLICY



NNATIONAL **C**OLOURED **C**ONGRESS

VERSION DATE: 10 JANUARY 2024

1. POLICY TITLE

Prevention of Fighting or Provoking Fights by Members of the National Coloured Congress.

2. POLICY STATEMENT

The National Coloured Congress (NCC) is committed to maintaining a safe and respectful environment for all its members. This policy aims to prevent fighting or any form of provocation that may lead to physical altercations within the organisation. Such behaviour is strictly prohibited and will not be tolerated.

POLICY GUIDELINES

3. NON-VIOLENT COMMUNICATION

- 3.1 Members of the NCC are expected to engage in respectful and non-violent communication at all times.
- 3.2 Disagreements or conflicts should be resolved through peaceful dialogue, understanding, and compromise.

4. CONFLICT RESOLUTION

- 4.1 In the event of a disagreement or conflict, members are encouraged to seek mediation or assistance from designated conflict resolution officers within the NCC.
- 4.2 Mediation sessions will be conducted in a fair and impartial manner, with the goal of finding mutually agreeable solutions.

5. DISCIPLINARY ACTIONS

Any member found to be involved in fighting or provoking fights will be subject to disciplinary actions, which may include but are not limited to:

- Verbal or written warnings
- Temporary suspension of membership rights and privileges
- Permanent expulsion from the NCC, depending on the severity of the offense.

6. REPORTING INCIDENTS

- 6.1 Members who witness or are victims of fighting or provocation should report the incident to the structure above it within the NCC.
- 6.2 All reports will be treated confidentially, and appropriate actions will be taken to address the situation.

7. AWARENESS AND TRAINING:

7.1 The NCC will organise awareness campaigns and training sessions to educate members about the importance of peaceful conflict resolution and the consequences of engaging in fights or provocation.

7.2 Members will be encouraged to participate in these initiatives to foster a culture of respect and non-violence within the organisation.

8. SUPPORT AND RESOURCES

The National Coloured Congress will provide support and resource centre information to individuals who have anger issues. This may include access to counselling services, information on legal rights, and assistance in navigating the reporting process.

9. REGULAR POLICY REVIEW

This policy will be periodically reviewed and updated as necessary to ensure its effectiveness and alignment with the values and objectives of the NCC.

Adherence to this policy is mandatory for all members of the National Coloured Congress. By promoting peaceful interactions and discouraging fighting or provocation, we can create a harmonious and inclusive environment that upholds the principles of the organisation.

APPROVED AND SIGNED

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Electronically Signed by:

Sakeena Frenchman

Secretary General

Date: 10 January 2024

F. Adams

Electronically Signed by:

Fadiel Adams

President

Date: 10 January 2024