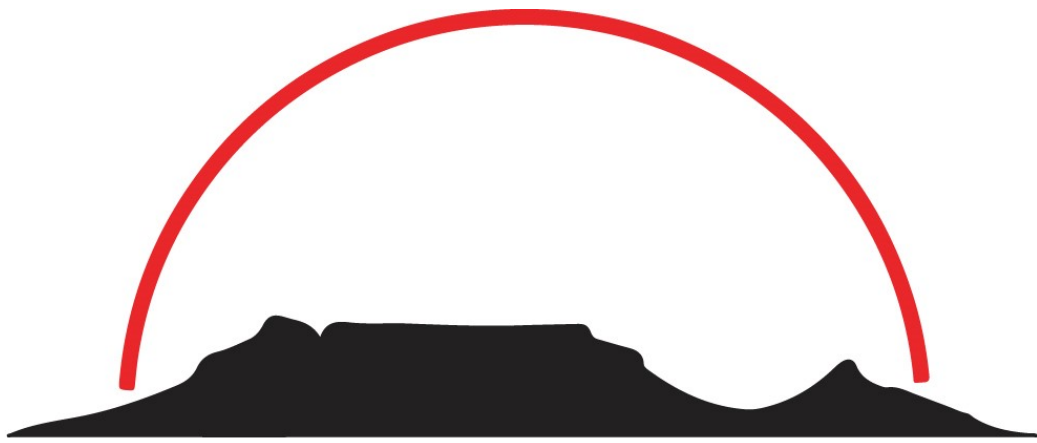


UNAUTHORIZED USE OF ALCOHOL AND DRUGS POLICY



NNATIONAL **C** COLOURED **C** CONGRESS

VERSION DATE: 10 JANUARY 2024

1. PURPOSE

The purpose of this policy is to establish guidelines and regulations regarding the unauthorised use of alcohol and drugs at events organised by the National Coloured Congress. This policy aims to ensure the safety, well-being, and professionalism of all participants and maintain a respectful and inclusive environment.

2. POLICY STATEMENT - PROHIBITION OF UNAUTHORIZED USE

- 2.1. The unauthorised use, possession, distribution, or sale of alcohol and illegal drugs is strictly prohibited at any event organised by the National Coloured Congress.
- 2.2. Participants are expected to comply with all applicable local, provincial, and National Legislation regarding the use of alcohol and drugs.

3. COMPLIANCE AND ENFORCEMENT

- 3.1. The National Coloured Congress will take necessary measures to enforce this policy, including but not limited to:
 - 3.1.1. Conducting bag checks or security screenings to prevent the entry of unauthorised substances.
 - 3.1.2. Collaborating with local law enforcement agencies, if necessary, to ensure compliance.
 - 3.1.3. Any participant found in violation of this policy may be subject to appropriate disciplinary action, which may include expulsion from the event and legal consequences as per applicable laws.

4. EDUCATION AND AWARENESS

- 4.1. The National Coloured Congress will provide educational resources and information to participants regarding the risks associated with alcohol and drug misuse and or abuse.
- 4.2. Awareness campaigns and workshops may be organised to promote responsible behaviour and provide support for those struggling with substance abuse.

5. SUPPORT AND RESOURCES

The National Coloured Congress will provide support and resource centre information to members who are experiencing alcohol and substance abuse challenges. This may include access to counselling services, information on legal rights, and assistance in navigating the process.

6. REPORTING AND CONFIDENTIALITY

- 6.1. Participants are encouraged to report any suspected violations of this policy to designated event organizers or staff members.

6.2. All reports will be treated with utmost confidentiality, and appropriate measures will be taken to address the reported concerns.

7. EXCEPTIONS

7.1. The National Coloured Congress may allow the consumption of alcohol at specific events or venues, subject to but not necessary in obtaining necessary permits and adhering to applicable laws and regulations.

7.2. In such cases, strict guidelines and regulations of South Africa shall be applicable to ensure responsible alcohol consumption and compliance with legal requirements.

8. REVIEW AND AMENDMENTS

This policy will be periodically reviewed and updated as necessary to align with changing laws, regulations, and best practices.

Adherence to this policy is essential to maintain a safe and inclusive environment at events organised by the National Coloured Congress. All participants are expected to familiarise themselves with and abide by this policy.

APPROVED AND SIGNED

S. Frenchman

Electronically Signed by:

Sakeena Frenchman

Secretary General

Date: 10 January 2024

F. Adams

Electronically Signed by:

Fadiel Adams

President

Date: 10 January 2024