

UNDER THE INFLUENCE OF ALCOHOL AND/OR DRUGS POLICY



NNATIONAL **C** COLOURED **C** CONGRESS

VERSION DATE: 10 JANUARY 2024

Policy on Members Being Under the Influence of Alcohol and/or Drugs at National Coloured Congress Events

1. PURPOSE

The purpose of this policy is to ensure a safe and respectful environment for all attendees at events organised by the National Coloured Congress. This policy aims to address the issue of members being under the influence of alcohol and/or drugs during such events.

POLICY STATEMENT

2. PROHIBITION

Members of the National Coloured Congress are strictly prohibited from attending any event organised by the organisation while under the influence of alcohol and/or drugs. This includes both illegal substances and legal substances that impair judgment or behaviour.

3. COMPLIANCE

All members are expected to comply with this policy and refrain from consuming alcohol or drugs that may impair their ability to participate in a responsible and respectful manner at National Coloured Congress events.

4. CONSEQUENCES

Any member found to be in violation of this policy may face disciplinary action, which may include but is not limited to, verbal warning, temporary suspension of membership, or permanent expulsion from the organisation, depending on the severity and frequency of the violation.

5. REPORTING

Any member who observes another member under the influence of alcohol and/or drugs at a National Coloured Congress event should report the incident to the designated event organiser or a member of the organisation's leadership team. Reports will be treated confidentially and with the utmost seriousness.

6. SUPPORT AND EDUCATION

The National Coloured Congress is committed to providing support and education to its members regarding responsible alcohol consumption and the risks associated with drug use. The organisation will strive to organise events that promote a safe and inclusive environment for all attendees.

7. SUPPORT AND RESOURCES

The National Coloured Congress will provide support and resource centre information to members who are experiencing alcohol and substance abuse challenges. This may include access to counselling services, information on legal rights, and assistance in navigating the process.

8. LEGAL COMPLIANCE

Members are reminded to comply with all applicable laws, policies and regulations regarding the consumption and possession of alcohol and drugs during National Coloured Congress events. The organisation will not condone any illegal activities and will cooperate fully with law enforcement authorities if necessary.

9. IMPLEMENTATION AND REVIEW

This policy will be communicated to all members of the National Coloured Congress and will be reviewed periodically to ensure its effectiveness and relevance. Any updates or revisions to this policy will be communicated to members in a timely manner.

APPROVED AND SIGNED

S. Frenchman

Electronically Signed by:

Sakeena Frenchman

Secretary General

Date: 10 January 2024

F. Adams

Electronically Signed by:

Fadiel Adams

President

Date: 10 January 2024